

# HEALTH, SAFETY & ENVIRONMENT POLICY

PolyPacific Pty Ltd is an Australian company established in 1980 to manufacture and market polymeric compounds and specialised additive/colour masterbatches for the plastics industry. The manufacturing process is primarily compounding and extrusion. PolyPacific is the market leader in Australia with a growing presence in Asia Pacific region.

**PolyPacific shall manage activities in such a way as to take foremost account of:**

- The health and safety of employees, contractors, customers and the public.
- Protection of the environment.
- Avoiding damage to property.

In carrying out this policy the Company shall:

- Comply with all applicable government health, safety and environmental laws and regulations, customer specifications, plastics/chemical industry standards and, where appropriate, established company standards, procedures and guidelines.
- Maintain Health, Safety and Environmental competence and integrate health, safety and environmental requirements in all aspects of business.
- Promote good health practices of employees and provide and maintain industrial hygiene programmes that will ensure a healthful working environment.
- Strive to eliminate hazards and reduce health, safety and environmental risks.
- Prevent pollution by ensuring responsible and efficient use of materials and energy through innovative technology, education and good management practices.
- Assess health, safety and environmental risks before undertaking new ventures and projects, acquiring or disposing of assets, and modifying plants or procedures.
- Continuously improve performance through innovative technology, education and good management practices. Set and review objectives and targets in accordance with the Company Business Planning Model.
- Consult with employees and contractors on all matters that may affect their safety at work.
- Promote a positive culture which is based on the principle that all incidents can be prevented and for unforeseen events, provide emergency response programmes to minimise harm to people, environment and assets.
- Enhance its relationship with customers through product stewardship (including new product development) and with the community.
- Verify conformance to this policy at all of the Company's facilities.

It is the responsibility of management to secure employee participation in implementing this policy and for all employees to conduct themselves in a manner consistent with this policy.

**L.Q. Hogg**

Managing Director

Issued: 3/2/2021

Issue 5